

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – October 25, 2021**

The East Troy Community School District Board met in regular session on October 25, 2021. The meeting was called to order by President Ted Zess at 6:02 p.m followed by the Pledge of Allegiance. Board members also present were Dale Ames, Anna Janusz and Steve Lambrechts. Absent was Bob Dignan. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, administrators/supervisors, and eleven guests. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Steve Lambrechts and seconded by Dale Ames for the approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made Steve Lambrechts and seconded by Dale Ames to approve the minutes of the September 27, 2021 regular board meeting with the correction to add Anna Janusz to the roll call vote. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

Sam Juliano requested things stay the same with COVID mitigation measures.

Micah Roberts spoke about freedom of choice and keeping the same and/or lessening the COVID measures such as quarantining, especially with enforcing the mask on the buses being threat-like.

Jared Randall spoke that the current COVID restrictions are enough.

Jeremiah Thomas spoke about science and data advocating for face masks.

Adam Witkiewicz spoke about data advocating against face masks as well as his personal experience with his daughter having headaches with mask wearing.

David Banks spoke about putting ourselves in the mindset of those with medical conditions where COVID could be deadly and not taking away freedom, but compromising and giving freedom to all. He reported that Elkhorn is requiring a negative test if a student is absent with COVID symptoms.

Emily Hazlerig spoke against masks and that masks would make a bad impact on her son's learning experience. Also stated to go with the majority in the survey.

Don Stavinski spoke about strengthening your personal immune system.

VII. FINANCIAL REPORT

Steve Lambrechts made a motion to approve September 2021 payments in the amount of \$1,710,180.27 and receipts in the amount of \$1,030,814.53 as reflected on the financial statements. Anna Janusz seconded the motion. Motion carried unanimously.

VIII. DISCUSSION / ACTION ITEMS

- A. Staffing resignation(s): Ted Zess made a motion to approve the resignation of Abby Dionne as Middle School special education teacher. Dale Ames seconded the motion. Motion carried unanimously.
- B. Staffing recommendation(s): Ted Zess made a motion to approve the hire of Lissa Peterson as a Middle School math. Dale Ames seconded the motion. Motion carried unanimously. Ted Zess made a motion to approve the hire of Matthew Burdt as Middle School special education teacher, with a stipulation of release from his current contract. Dale Ames seconded the motion. Motion carried unanimously. Ted Zess made a motion to approve the hire of Amy Brigham as Middle School special education teacher. Steve Lambrechts seconded the motion. Motion carried unanimously.
- C. Approval of donation(s): Anna Janusz made a motion to approve the donation(s) from Corrie Drellack and Eva Reilly for 82 books to our 4K students with a value of \$357, and Northwind Perennial Farm for plants donated for our Middle School Reading Garden with a value of \$737.70. Steve Lambrechts seconded the motion. Motion carried unanimously.
- D. Setting of the 2021-22 Tax Levy and 2021-22 District Budget: Ted Zess made a motion to approve the total tax levy of Fund 10 \$13,691,459, the Fund 39 \$1,746,150, and the Fund 80 \$256,261 for a total tax levy of \$15,693,870, and approve the 21-22 original budget as presented. Steve Lambrechts seconded the motion. Motion carried unanimously.

- E. COVID-19 update and review operational guide: Dr Hibner reported on current ETCSD Covid Dashboard statistics. He also reiterated that with trying to do more activities this year, there will be more opportunities for spread. He discussed changes to virtual learning protocol possibilities.
- F. Results of survey pertaining to mitigation measures: Dr. Hibner reviewed the results of the survey with families and staff.
- G. Discussion and action, if appropriate, regarding current mitigation measures (i.e. – quarantine/exclusion, testing, face coverings, temporary virtual, etc.): A consideration was made to the Board to have a phased approach to attempt to mitigate spread as it starts if certain classroom targets / percentages of buildings are COVID positive. If an outbreak begins, phased approaches with more measures in quarantining or negative PCR test when a student/staff member is symptomatic. Also, if the numbers continue to rise, utilizing face coverings for a 2 week period. Ted Zess made a motion to approve the recommendation (minus the face covering recommendation) as presented with a 3% threshold for the quarantining exclusion for symptomatic persons. (No face covering application.) Anna Janusz seconded the motion. Motion carried unanimously.
- H. Start College Now / Early College Credit Program requests – 2nd semester for 2021-22 school year: Anna Janusz made a motion to approve the requests. Ted Zess seconded the motion. Motion carried unanimously.
- I. Budgeting for 2022-23 assumptions and spectrum activity: Kathy Zwirgzdas discussed early 22-23 + 4 year updated budget numbers and asked the board to complete a selection on preferred budget planning assumptions
- J. What’s Next – attempting to lead/manage uncertainty with stability via improvement planning: Dr. Hibner reported out on the three pillars of excellence strategic plan and necessary actions that maintains the focus on “great place to learn” and “great place to work.”
- K. Change date of November 8 board meeting to November 15: Anna Janusz made a motion to approve the change. Ted Zess seconded the motion. Motion carried unanimously.
- L. Notice of School Board election: Dr. Hibner read the notice.
- M. Early graduation requests: Moved to executive session.
- N. Personnel employment issue: Moved to executive session.
- O. Leave of absence request: Moved to executive session.

IX. ADMINISTRATIVE REPORTS

- A. District Administrator Report: None

- B. Business Manager Report: 3rd Friday Enrollment / Membership Count
- C. Director of Teaching and Continuous Improvement of Student Learning Report:
 - i. Summer School 2021 enrollment update
 - ii. Student Learning Subcommittee Agenda
- D. Director of Pupil Services: Update regarding professional development and community presentation involving Ross Greene
- E. School Board President's Report: None

X. POLICY REVIEW AND DEVELOPMENT

None

XI. COMMUNICATIONS/ANNOUNCEMENTS

Dr. Hibner stated the Doubek topic will be in November, and benefits in December. Kathy Zwirgzdas reported out that the buyer for the land terminated the offer and the zoning is still in pending stages. Dr. Hibner congratulated all fall sports and clubs, with special recognition to tennis finishes at State.

XII. BOARD OF EDUCATION – FUTURE ITEMS

Steve Lambrechts requested future board meetings not have the numbers reported that are on the website / topic of COVID-19. Ted Zess said keep it on the meeting for the next meeting since changes were made. Anna asked about HVAC and December is the date that bids will be back.

XIII. ADJOURN TO EXECUTIVE SESSION

Ted Zess made a motion to adjourn to executive session at 9:44 p.m. for the purposes of discussion of early graduation requests, personnel employment issue, and leave of absence request as provided under 118.125, 19.85(1)(b), 19.85(1)(c), and 19.85(1)(f). Anna Janusz seconded the motion. Roll Call Vote: Steve Lambrechts – yes; Anna Janusz – yes; Dale Ames – yes; Ted Zess – yes. Motion carried unanimously.

XIV. RECONVENE TO OPEN SESSION –

Anna Janusz made a motion to reconvene to open session at 10:30 p.m.. Ted Zess seconded the motion. Motion carried unanimously.

Ted Zess made a motion to approve the early graduation request. Steve Lambrechts seconded the motion. Motion carried unanimously. Ted Zess made a motion to approve the leave of absence request. Steve Lambrechts seconded the motion. Motion carried unanimously.

XV. ADJOURNMENT

A motion was made by Ted Zess and seconded by Steve Lambrechts to adjourn. Motion carried unanimously. Meeting adjourned at 10:32 p.m.

Respectfully submitted,

Steve Lambrechts